Memorandum of Understanding

Between

Department of Sociology - Queen Mary's College

And

Centre for Social Initiative & Management - CSIM

July 2019

For Centre for Social Initiative and Management

Authorised Signatory

Come to 2019

Queen Mary's College (Autono)
Mylapore, Chennal - 600 004.

the Centre for Social Initiative and Management (CSIM) is a pioneer in offering social entrepreneurship training programs in India that ensures, and enhances the quality of delivery in social change agents. CSIM pursues this mission by offering a wide range of training programs that advocates the principles and practices of social entrepreneurship. CSIM is a project of ManavaSeva Dharma Samvardhini Trust, a registered Public Charitable Trust established in 1999 by Mr PN. Devarajan. Its mission is to promote social consciousness amongst people, and nurture the passion of existing pioneers in the social work sector.

The Sociology department of Queen Mary's College has churned over thousands of Sociology graduates. In their bid to offer the current and latest courses that would aid in the skillset of the Sociology graduates, a course dealing with Social Enterprises and its Management will equip them on the current trends in the social sector and enable them to get job opportunities in the sector. With this in mind, the Sociology department is planning to offer a Post Graduate diploma for their students, that would be conducted by CSIM.

A. Post Graduate Diploma in Social Initiative & Management for the final year UG students of Sociology

This 8 months course has been designed to further the professional development of students planning to work in the Development sector. This 2-semester course covering over 15 subjects includes equal hours of Theory and field visit, practical sessions. The course is offered at the QMC campus.

A.1 Duration of the course:

July 2019 to March 2020

A.2 Total hours

114hours

A.3 Purpose and Goals:

To empower the final year students of sociology on practical social work

A.4 Highlights of the course

- A unique combination of business Management and Social science
- Generates a practical insight on Leadership and Management
- Face to Face interactions with Social entrepreneurs
- Handled by experienced resource persons and Management experts
- Exposure to a range of relevant topics like social innovation, social media, social audit, etc
- Computer Applications like Tally, SPSS, MS- Office relevant to the social sector

For Centre for Social Initiative and Management

Mylapore, Chennal - 600 004,

B. Scope:

The course will enable Identify leadership skills, engage in discussion & develop relationships to accelerateimpact &find opportunities to work in social sector. The students who complete the course stand to have a good chance to get employed in CSR departments of corporates based on their performance and skill set. The training undertaken as part of the course will motivate them and bring about a positive change in their mind set and attitudes towards the society.

C. Roles & Responsibilities/ Joint commitments:

S.NO		CSIM	QMC – Sociology department
1	Training	CSIM will do the arrangement of suitable faculty and arrange to distribute resource material	QMC will make sure student participation and arrangement of a suitable venue
2	Attendance	CSIM will Supervise attendance and report to QMC	QMC should follow up and ensure consistent attendance
3	Field trips	CSIM will arrange and coordinate field trips as part of the curriculum	QMC staff member's supervision is expected
4	Examination	CSIM will conduct the Exam and do evaluation.	Support expected from QMC in the form of exam supervision
5	Certification	CSIM will facilitate and issue a joint certificate on successful course completion	QMC jointly certify the course
6	Placement services	Placement support provided for best performing students with 85% attendance	QMC will support giving references

D. Eligibilityfor students certification:

70% attendance is mandatory

Submission of all assignments

Attending both Theory& practical exams

Getting a pass marks in all subjects

or Centre for Social Initiative and Management

Authorised Signature

effective Date, Amendment, Termination:

ane MOU works for one full academic year. Based on the understanding and satisfaction of the training, it can be renewed every year.

If any weak performance or dissatisfaction between the two organizations, the MOU could be terminated only after completion of the running academic year.

F. Confidentiality:

All the resource materials provided by CSIM should not be shared by the Sociology Department with students not attending the course. The materials shall be kept in strict confidence with the department heads.

G. Non-binding

This Memorandum of Understanding is not intended to be a binding obligation by either party, nor shall it, or any actions taken in connection herewith, serve as a basis for reliance by either party. The MOU shall terminate

- i. by mutual written agreement of both parties;
- ii. unilaterally by either party by providing 90 days advance written notice; or
- iii. by either party upon a material breach by the other party of any of the provisions of Confidentiality, unless such breach has been waived, in writing, by the non-breaching party.

Signed as of the_	
Centre for Social initiative & Management Chennai	Department of Sociology, Queen Mary's College Chennai
For Centre for Social Initiative and Management By:	
Title: Honorary Director, CSIM	Title: Head, Department of Sociology, QMC

Witnesses

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Queen Mary's College (Autonom)

Mylapore, Chennal - 600 004

Memorandum of Understanding

Between

Department of Sociology - Queen Mary's College

And

CAVALE NARAYANA RAO FOUNDATION - CNR

July 2020 to March 2021

CAVALE NARAYANA RAC FOUNDATION (CNR) No.19, Venkatrathnam Street,

No.19, Venkatrathnam Street, Off Eldams Road, Teynampet, Chennai - 600 018.

Queen Mary's College (Autonomous) Mylapore, Chennal - 600 004, Cavale Narayana Rao foundation is a registered Public Charitable Trust, established in 2007. The Founder and Managing Trustee Mr Kiran Cavale founded CNR Foundation in memory of his father Late Shri Narayana Rao, with an aim to serve the under privileged groups in society. The Foundation intends to provide skill based training to Women and youth, who belong to lower economic back grounds.

CNR Foundation Activities:

- 1. Skill based training for Women
- 2. Soft skill training for the youth and children
- 3. Counseling and Career Guidance
- 4. Supplementary educational support for the deprived students

A. Proposed Course: Certificate programme in Personal Effectiveness

This 8 months certified course will create an impact in the lives of the undergraduate students and create a group of youngsters being socially, economically empowered. To empower the second year students of sociology on Personal effectiveness and to provide Skill based & Value based training to the first generation graduates and motivates them to access to varied knowledge and skills and help them in building their confidence and leadership skills. The course is offered both in virtual platform and as well at the QMC campus.

A.1 Duration of the course:

July 2020 to March 2021

A.2 Total hours

72 hours

A.3 Purpose and Goals:

Empowering first generation graduate students with skill based training and update them with the current job market

A.4 Highlights of the course

· To Boost up their self confidence through motivational training and workshops

CAVALE NARAYANA RAC FOUNDATION (CNR) No.19, Venkatrathnam Street, Off Eldams Road, Teynampet, Chennai - 600 018.

Queen Mary's College (Autonomous)
Mylapore, Chennai - 600 004.

- Enhance English Communication skill
- To Develop Leadership skills

B. Scope

The course will enable to identify leadership skills, engage in discussion & develop relationships to accelerate impact &find opportunities in job market. The students who complete the course stand to have a good improvement in communication skills and high improvement in confidence level and develop their performance and skill set. The training undertaken as part of the course will motivate them and bring about a positive change in their mind set and attitudes towards their future.

C. Roles & Responsibilities/ Joint commitments:

S.NO		CNR	QMC – Sociology department
1	Training	CNR will do the arrangement of suitable faculty and arrange for both online and class room sessions	QMC will make sure student participation and arrangement of a suitable venue
2	Attendance	CNR will Supervise attendance and report to QMC	QMC should follow up and ensure consistent attendance
3	Field trips	CNR will arrange virtual platforms and coordinate workshops and as part of the curriculum	QMC staff member's supervision is expected
4	Assessment	CNR will conduct the assessments	Support expected from QMC in the form of exam supervision
5	Certification	CNR will facilitate and issue a joint certificate on successful course completion	QMC jointly certify the course

D. Eligibility for students certification:

70% attendance is mandatory

Submission of all assignments

Attending both online and class room sessions

E. Effective Date, Amendment, Termination:

The MOU works for one full academic year. Based on the understanding and satisfaction of the training, it can be renewed every year.

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Signed as of the

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Cavale Narayana Rao Foundation - CNR	Department of Sociology, Queen Mary's College
Chennai CAVALE NARAYANA RAO FOUNDATION (CNR) No.19, Venkatrathnam Street, Off Eldams Road, Teynampet,	Chennai
By: Chennai - 600 018.	Ву:
Title: Director for Projects, CNR Foundation.	Title: Head, Department of Sociology, QMC

Witnesses

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CAVALE NARAYANA RAO
FOUNDATION (CNR)

No.19, Venkatrathnam Street, Off Eldams Road, Teynampet, Chennai - 600 018. Queen Mary's College (Autonomous)
Mylapore, Chennal - 600 004.